

SPECIAL MEETING, MAY 26, 2021, at the village office at 4:00 PM.

Present: Mayor Scholl, Trustees Akin, Bennett, Jarvis, and Mullady

Guest: Kelli Rose, Deputy Clerk

Tr. Bennett offered **Resolution No. 21-05-26-01** to sell the **loader** to the highest bidder at Auctions International, the bidder named Gramps32594 for \$21,900.00, Tr. Mullady seconded upon roll call vote: Akin-yes, Bennett-yes, Jarvis-yes, Mullady-yes, Mayor Scholl-yes Resolution Carried.

Tr. Jarvis offered **Resolution No. 21-05-26-02** to sell the **tandem** to the highest bidder at Auctions International, the bidder named wmerivil01for \$5200.00, Tr. Mullady seconded upon roll call vote: Akin-yes, Bennett-yes, Jarvis-yes, Mullady-yes, Mayor Scholl-yes Resolution Carried.

The purpose of the meeting was to review the **employee policies**. The board discussed that there should be maintenance records kept for each of the vehicles and verify that this is being done. They are going to request from each department head a list of annual training that should be done each year and a copy of the training should be kept in personnel files. It was agreed that if the office needs to be closed because of weather issues, the mayor will make the determination.

Tr. Jarvis made the motion, seconded by Tr. Mullady to adjourn to executive session at 4:45 pm to discuss a particular employee all were in favor motion carried. Tr. Jarvis made the motion, seconded by Tr. Mullady to adjourn the executive session at 5:00 PM. All were in favor motion carried. Mayor Scholl stated that it was agreed during executive session that the employee will be talked to by the Trustee.

Tr. Jarvis offered **Resolution No. 21-05-26-03** effective immediately any new employees injured on **worker's compensation** after seven (7) days of using their own accruals, the village will pay them 50% of their normal salary while they are out on leave. Once a determination has been made by the state board on the payment to be made to the employee, the Village will issue a check for any difference in that amount. Tr. Mullady seconded upon roll call vote: Akin-yes, Bennett-yes, Jarvis-yes, Mullady-yes, Mayor Scholl-yes Resolution Carried.

Discussion was held on disciplinary steps and how the board wants to deal with different violations of the policies.

Tr. Bennett made the motion, seconded by Tr. Jarvis to adjourn at 6:40 PM all were in favor motion carried.